



Dr. Redha Bougherza

Curriculum Vitae

Personal Details

Name: Redha Bougherza

Nationality: Algeria

Status: Single

Address: University of Khorfakkan, Sharjah, UAE

Mobile: +971 506498794

Email Address: redha.bougherza@ukf.ac.ae

Academic Qualifications

BSc (Hon): Sociology of Organization and Work

MSc: Sociology of Education

PhD: Sociology of Education

Employment History

- Associate professor at College of Art, Science and Information Technology, University of Khorfakkan. Out 2023 till present.
- Professor Lecturer - A - at Jijel University, Algeria, From 2020 -2022.
- Lecturer - B - at Jijel University, Algeria, From 2017-2020.
- Assistant Professor - B - at Jijel University, Algeria, From 2017-2018.
- Contract Professor at Jijel University, Algeria, From 2011-2016.

Professional Membership & Activities

- Member of the Doctoral Supervision Committee in Sociology, University of Jijel, Algeria, 2017-2020 and 2022.
- Membership in the Doctoral Supervision Committee in Sociology, Chadli Bendjedid University of El Tarf, Algeria, 2020-2021.

- Member of the Training Team in a Sociology Doctoral Project at the Department of Sociology, University of Jijel, Algeria, 2021-2022.
- Membership in the Pedagogical Committee for Master's students in the Department of Sociology, Jijel.
- Membership in the Pedagogical Committee for Basic Education students in the Department of Social Sciences, University of Jijel.
- Membership in the Pedagogical Committee for Media and Communication students in the Department of Media and Communication, University of Jijel.
- Membership in the Pedagogical Committee for Common Core Economics, Commerce, and Management Sciences in Basic Education, Jijel University.
- Chairing the Pedagogical Committee for Master's students in Educational Sociology, Communication Sociology, and Organizational Sociology.
- Member of the Scientific Committee for the Department of Sociology, University of Jijel, 2020-2023.
- Supervising training workshops for Master's students.
- Supervising the preparation of several Master's theses.
- Supervising the preparation of doctoral dissertations for Ph.D. students.
-

Teaching Experience

- the doctoral level
- Youth Issues and Development, 2019-2020.
- Research Methodology, 2021-2022.
- Master's Level:
- Communication and Socialization.
- Research Methodology.
- Leadership and Institutional Communication.
- Research Training Seminar.
- Thesis Preparation Methodology.
- Modern Organizational Structure, and more...

Conferences & Workshops (Last 5 years)

- Innovation and Artificial Intelligence Conference, 2025.
- The international conference, in-person/remote, on entrepreneurial thinking and innovation among university students: Requirements and Challenges, featuring a presentation titled: "Entrepreneurship Among Female Graduates in the Arab World: Barriers to Empowerment and Challenges to Overcome," at the University of Batna 1, on February 17-18, 2024
- The international in-person and virtual forum on: Applications of Work and Organizational Psychology to Establish a Healthy Organizational Culture in Algerian Institutions, featuring a presentation titled: "Interventions of Work and Organizational Psychology for Assessing and Managing Psychosocial Risks According to the (SWOT and PE-PI) Models," at the University of Batna 1, on May 5-6, 2024.

- International Conference on Strategic Management and the Development of Women's Entrepreneurship at the University of Algiers 03, Faculty of Economic, Commercial, and Management Sciences, held on March 7, 2023, with a presentation titled: "Analyzing the Motivations for Entrepreneurial Pursuits among Female Higher Education Graduates: A Study of the Perspectives of Graduates from Jijel University."
- The international forum on: Activating the Role of the University as an Economic Partner: Reality, Prospects, and Challenges - University of Algiers 3, on December 13-14, 2023.
- National Conference on Contemporary Algerian Women and Future Visions at Skikda University, Faculty of Social and Human Sciences, held on March 7, 2023, with a presentation titled: "Gender Gap and Sustainable Human Development - Algerian Women as a Model."
- Doctoral Day on Practical Research Methodology Training for Ph.D. Students at Mohammed Seddik Ben Yahia University - Jijel, Faculty of Humanities and Social Sciences, Event Date: May 9, 2023, with a presentation titled: "Concepts: From Abstraction to Real-world Application."
- National Conference on the Implications of Electronic and Digital Administration on Human Resource Development in Algeria at Lemine Dibaghienne University of Setif 2, on October 25, 2022, Faculty of Law and Political Science, with a presentation titled: "Electronic Administration: Between Legal Texts and Implementation Challenges."
- The Ninth National Conference on Research Methodology and Techniques for Preparing Theses and Dissertations in the Field of Physical Education and Sports Sciences at Khemis Miliana University in Khemis Miliana, on October 20, 2022, with a presentation titled: "Observation in the Field of Physical Education and Sports Sciences."
- National Conference on the Contribution of Information and Communication Technology in Improving Job Performance at Abdelhamid Ibn Badis University in Mostaganem, Faculty of Law and Political Science, on October 20, 2022, with a presentation titled: "The Role of E-Learning in Improving Performance among University Professors."
- "Addressing Deficiencies in Traditional University Education: A Field Study at Jijel University."
- National Conference on the Third Mission of Algerian Universities: Towards a New Relationship between the University and Society, at Mohammed Seddik Ben Yahia University - Jijel, Faculty of Economic, Commercial, and Management Sciences, on December 20, 2022, with a presentation titled: "The Role of the University in Serving Society in the Context of Adopting Total Quality Management Concepts: A Reading of the Experience of King Saud University in Saudi Arabia."
- National Conference on the Role of Social Sciences in Achieving Psychological and Social Security within Educational and Professional Institutions at the University of M'sila, Faculty of Humanities and Social Sciences, Laboratory of Anthropological Studies and Social Issues, held on November 28, 2022, with a presentation titled: "The Impact of Family Factors on Slow Learning in School-Aged Children."
- National Conference on the Impact of Governance on the Activation of Regional Groups at Mostaganem University, Faculty of Law and Political Science, International and Sustainable Development Research Laboratory, on November 10, 2022, with a presentation titled: "Governance and its Implementation in Local Administration."

- International Conference on the Consequences of COVID-19 at Mohammed Seddik Ben Yahia University - Jijel, Faculty of Economic, Commercial, and Management Sciences, with a presentation titled: "The Pandemic and the Algerian Healthcare System: Implications and Future Challenges," held on November 30 and December 1, 2022.
- National Conference on Health and Society in Algeria: Theoretical Insights and Practical Strategies at Skikda University, Faculty of Social and Human Sciences, held on November 28, 2022, with a presentation titled: "Analysis of Work Stress Sources in Algerian Hospital Institutions from the Perspective of Paramedical Staff: A Field Study at Madjoub Saïd Hospital in Taheer."
- National Conference on the Impact of COVID-19 on the University Pedagogical System: Challenges and Solutions at the University of Algiers 3, Faculty of Information and Communication Sciences, on November 20, 2022, with a presentation titled: "The Relationship Between Professional Pressures and Pedagogical Performance Among University Faculty Members During the COVID-19 Pandemic."
- National Conference on the Requirements for Enhancing the Quality of Work Life to Achieve Sustainable Performance in Algerian Institutions at the University of Oum El Bouaghi, Theoretical Approaches and Practical Practices, on December 6-7, 2022, with a presentation titled: "Quality of Work Life and its Reality in Algerian Institutions."
- International Conference on Human Resource Management in Public Administrations and Institutions: Realities, Challenges, and Prospects at Akli Mohand Oulhadj University in Bouira, June 2022, with a presentation titled: "The Reality of Electronic Administration for Human Resource Management in the Algerian Institution - A Field Study at the Social Security Institution in Mila, Jijel Province."
- Virtual International Conference on the Reality of Information and Communication Technology Usage in the Educational Process during the COVID-19 Pandemic at Chadli Bendjedid University, Taref, with a presentation titled: "The Reality of Distance Education in Algerian Universities during the COVID-19 Pandemic from the Perspective of Faculty Members," 2021.
- Virtual International Conference on the Evaluation of Digital Education in Higher Education Institutions: Local and International Experiences at Mohammed Seddik Ben Yahia University - Jijel, with a presentation titled: "Challenges of Online Education in Arab Universities during the COVID-19 Pandemic: A Theoretical Analytical Study," October 2021.
- The First National Conference on the Quality of Life among Single Mothers in Algeria - Awareness and Prevention, at Mohammed Seddik Ben Yahia University - Jijel, with a presentation titled: "Psychological Security of Single Mothers from the Perspective of Psychologists: A Field Study" - January 2020.
- International Conference on School Dropout and Academic Success: From School Reality to Social Problem - Any Solutions, organized by the Center for Cognitive Research and Studies in collaboration with the Higher Institute of Humanities in Jendouba, Tunisia, with a presentation titled: "Economic, Social, Psychological, and Educational Characteristics of High School Dropouts: A Field Study" - February 2020.
- The Third International Conference on Preventive, Educational, and Therapeutic Interventions in Health Psychology at the University of Algiers 2, with a presentation titled:

"The Degree of Therapeutic Practice among Workers in Mental Health Centers," March 10-11, 2020.

Research Interests

- Social networks and youth
- Youth issues and problems
- family issues, violence and deviance
- work and development
- social organizations and development
- organizational behavior
- social problems and forced migration
- work problems

Recent Research Publications (Books, Journals & Conferences papers)

- Bougherza, R., Raouf, K., Yasser, A., Ahmed, M., Abderrahmane, K., & Brewer, G. A. (2025). The impact of internal administrative communication on knowledge sharing between employees and supervisors in public organizations. *Cogent Social Sciences*, 11(1), 2493768.
- Raouf, K., Shabbar, F., Bougherza, R., Nashwan, A. J. J., & Alkarbi, N. (2025). Attitudes toward the inclusion of intellectual disabled people in Algeria. *Cogent Social Sciences*, 11(1), 2480729.
- Mallek, M., Mohamed, E. A. S., Farhi, F., Jeljeli, R., Alquqa, E. K., Bougherza, R., & Abdullah, A. (2025). Effectiveness of AI-Driven Public Relations Strategies in Advancing Sustainable Development Initiatives: "A Case Study of Leading Organizations in the United Arab Emirates". *Studies in Media and Communication*, 13(4).
- Kaouache, R., Bougherza, R., Nashwan, A. J. J., Shabbar, F., & Nassouh, Y. (2025). An investigation of public attitudes towards the inclusion of people with intellectual disabilities in the United Arab Emirates. *Cogent Social Sciences*, 11(1), 2501202.
- The Internal Work Environment and Job Alienation: The Case of Faculty Members.(2024) *Emerging Science Journal*, 8, 103-117.
- Journalists' Attitudes Toward the Role of Investigative Journalism in Uncovering Criminal Cases: A Case Study, (2024), *HONG KONG JOURNAL OF SOCIAL SCIENCES*, vol 63, <https://doi.org/10.55463/hkjss.issn.1021-3619.63.9>
- Associative Work and Leisure Time Management Among Young People-A Sociological Reading. (2024), *Kurdish Studies*, 12(1), 4223-4233.
- Analysis of Orientation Motives towards Entrepreneurial Work among Female Graduates of Higher Education Institutions in Algeria: The Case of Female Graduates of Mohamed Esseddiq Ben Yahya University - Jijel., (2023) *Migration Letters*, 20(6), 417-428. <https://doi.org/10.59670/ml.v20i6.3493>
- Organizational Culture According to the Competing Value Framework The Case of Mohammed Seddik Benyahia University – ALGERIA, (2023), *Al-Adab Journal*.
- The reality of work stress among nurses in Algerian public hospital institutions-A study on a sample of nurses working at Mejdoub Said Hospital inTaher- (2023), *AL-Rwaiz journal*, 7 (1), pp 299-316.
- Transition from Bureaucracy to Electrocracy - Rationale and Requirements ,(2023), *Journal of Legal and Political Thought*,7 (1), pp 1784-1796.

- The Use of Integrative and Non-Integrative Citations by EFL Graduates at the Algerian University -The Case of Master's Students, (2023), Afak For Sciences Journal, 8 (3), pp 287-296.
- Economic Adaptation of Refugees in Algeria. (2022), Dirasat, Human and Social Sciences,. ISSN: 2663-6190 , Vol. 49 No. 4 , Pp 354-361 (Indexed by Scopus)
- Organizational Trust and its Impact on the Organizational Commitment of Human Resources. (2022) International Journal of Innovation, Creativity and Change.ISSN: 2201-1323, Volume 16 ; Issue 1 ;p p 117-132
- The geographical stigma in Algerian society a field study on a sample of migrants towards the big cities,(2022, Al Mieyar, 26 (3), pp 823-840.
- The Role of the Internal Work Environment in Reducing Job Burnout among Employees of The Algerian Company - A field Studyat The Electricity and Gas Distribution Company in jijel, Al-Jamie Journal In Psychological Studies and Educational Sciences, (2022, 7(2),pp727-705.
- Organizational Silence and its Impact on the Work Alienation of the Administrative Staff of Mohammed Seddik Ben Yahia University –Jijel. Le Silence Organisationnel et Son Impact sur L'aliénation Fonctionnelle du Personnel Administratif de l'Université Mohammed Seddik Ben Yahia – Jijel, (2022), ,Journal of Humanities & Social Sciences, 8 (2), pp 168-186.
- The Subjective Adaptation of Syrian Emigrant Families in Algeria, (2021). Aladab Journal, 1 (139). Pp 64 -53.
- The Role of E-learning in Enhancing the Quality of Higher Education from the Point of View of Faculty Members at the Algerian Un-A Field Study at Jijel University, July (2021), Algerian Journal of Research and Studies Volume 04- Issue 03-, p p 690-705
- Psychological security of the single mother from the point of view of the psychologist (A field study in some Algerian Wilayas), (2021), Algerian Review of Human Security, 06 (01) january. PP : 46-59
- The relationship between violent cartoon films and acquiring violent values and behaviors by Algerian children: A case study of a sample of children in the wilaya of Jijel, 32 (2), Pp75-94.
- The relationship of job security with organizational citizenship in the Algerian institution A field study at the African Glass Foundation, Jijel -, (2021),), Journal of Human Sciences, 8 (2),pp566-587.
- The Effect of Job Satisfaction in Enhancing Job Involvement among Faculty Members in Algerian Universities, (2021),Journal of AL-Shamel for educational and social sciences, 4 (2), pp 30-47.
- Unemployment and Violence among youngsters - An Analytical Reading, (2020), studies in human and social sciences, 3 (4), pp 175-193.
- TQM in the context of adobting the concepteof total quality in business organizations, (2019), studies in human and social sciences, 2 (2), pp 170-189.

Peer Review Activities

- Peer Reviewer in "Journal of Human Rights Studies" - Human Rights Lab at the University of Algeria.
- Peer Reviewer in "Cognitive Issues Journal" - University of Ziane Achour Djelfa.

- Peer Reviewer in "Journal of Humanities and Social Sciences" - Abderahim Merhi University - Constantine 2.
- Peer Reviewer in "Algerian Journal of Research and Studies" - Mohamed Seddik Ben Yahia University, Jijel.
- Peer Reviewer in "Journal of Economic Studies" - University of Ziane Achour Djelfa.
- Peer Reviewer in "Journal of Studies in Humanities and Social Sciences" - Mohamed Seddik Ben Yahia University, Jijel.
- Peer Reviewer in "Annals of University of Guelma for Social and Human Sciences."
- Peer Reviewer in "Journal of Research and Human Studies" - University of 20 August, Skikda.
- Peer Reviewer in "Afaq Journal of Sciences" - University of Ziane Achour Djelfa.

Research, Teaching Grants

- Research Grant - Sakarya University 2019
- Research Grant - Sakarya University 2023

Awards and Recognitions

- Certificates of appreciation from universities, as well as national student organizations and civil society organizations.

Community Services

Member of the Social Services Committee - Professors Branch

Participation in Interactive Radio Activities

Deputy Secretary-General of the National Academy for Algerian Youth Leaders

Contribution to articles in various national newspapers

Participation in university sports activities

Participation in community sports and cultural activities

Involvement in volunteer campaigns.